



LOYALTY PROGRAM TERMS AND CONDITIONS

LOYALTY PROGRAM - TERMS AND CONDITIONS

A. Introduction

1. XMTrading operating by Tradexfin Limited, a Security Dealer Licensee, regulated and authorised by the Financial Services Authority (“**FSA**”) in Seychelles with license number SD010, and FinTrade Limited, an Investment Dealer (Full Service Dealer excluding Underwriting) Licensee, regulated and authorised by the Financial Services Commission in Mauritius (“**FSC**”) under the license number GB20025835 (hereinafter referred to as the “**Companies**” and/or “**XMTrading**”).
2. The “**Loyalty Program**” Terms and Conditions is an integral part of the “**XMTrading Business Terms and Policies**” and provisions set herein are considered as an annex of all “**XMTrading Business Terms and Policies**”.

B. Conditions of Eligibility

1. Subject to, and without prejudice to, all other Business Terms and Policies, the offer is available to XMTrading’s Clients who have satisfied the Eligibility Criteria for the offer (“**Eligible Clients**”) as set out in the sections following hereinafter.
2. The “**Loyalty Program**” may be offered by XMTrading from time to time to clients who open real trading accounts with XMTrading, in cases where such clients are referred to XMTrading via specific websites and/or social network sites in the context of certain specific promotions, and/or surveys that XMTrading may be running from time to time on such specific websites and/or social network sites.
3. XMTrading, at its reasonable discretion, offers the “**Loyalty Program**” to any Client(s) and/or any countries / regions as it deems appropriate and for as long as XMTrading deems to provide it.
4. Only persons who can form legally binding contracts under the laws applicable in their country of residence may participate in the “**Bonus Program**”. Without limiting the foregoing, participation in the “**Bonus Program**” is not allowed for persons under the age of 18 or otherwise under legal age in their country of residence (“**minors**”). **If you are a minor, you may not participate in the “Bonus Program”.**
5. Participation of “**Intermediaries/Related Parties**” in the “**Loyalty Program**” is prohibited. If the registration and / or trading data of a participant in the “**Loyalty Program**” corresponds with the registration and / or trading information, including but not limited to IP address, of another participant in the “**Loyalty Program**”, XMTrading reserves the right to regard this matching as a reason for immediate disqualification. For the purposes hereof, the term “**Intermediary(ies)/Related Party(ies)**”, when used in these Terms & Conditions, unless the context otherwise requires, shall mean to include any person or entity bearing a relationship with any participant in the “**Loyalty Program**”, including, without limitation:
 - a) family members, such as brothers, sisters, spouses, ancestors, lineal descendants and collateral descendants;
 - b) person or entity, whom any participant in the “**Loyalty Program**”, directly or indirectly through one or more intermediaries, controls, or whom, directly or indirectly, through one or more intermediaries, is controlled by, or is under common control with any participant in the “**Loyalty Program**”; for purposes of this definition, the term “**control**” (including, with correlative meaning, the terms “**controlled by**” and “**under common control with**”), as used with respect to any participant in the “**Loyalty Program**”, shall mean the possession, directly or indirectly through one or more intermediaries, of the power to direct or cause the direction of management policies of such person or entity, whether through ownership of voting securities or otherwise.
6. Similarly, persons associated in any manner whatsoever with XMTrading and/or with the specific websites and/or social network sites on which XMTrading may be running, from time to time, certain specific promotions, contests and/or surveys, in the context of which access to the “**Loyalty Program**” is offered, are not allowed to participate in the offer.

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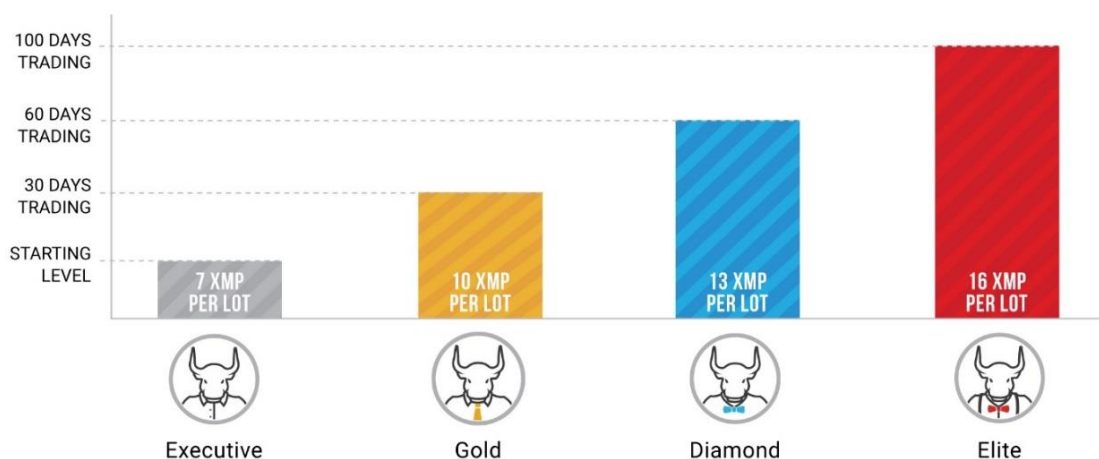
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C. Specific “Loyalty Program” Terms

1. Eligible Clients, who meet the criteria set forth herein are able to participate in XMTrading Loyalty Program and earn XMTrading Points (“**XMPs**”), which will be calculated according to traded volume with special multiplier set respectively to following Loyalty Statuses:
 - a) “**Executive Level**” - **7XMPs** per every round turn standard lot traded and/or **0.07XMPs** per every round turn micro lot traded.
 - b) “**Gold Level**” - **10XMPs** per every round turn standard lot traded and/or **0.10XMPs** per every round turn micro lot traded.
 - c) “**Diamond Level**” - **13XMPs** per every round turn standard lot traded and/or **0.13XMPs** per every round turn micro lot traded.
 - d) “**Elite Level**” - **16XMPs** per every round turn standard lot traded and/or **0.16XMPs** per every round turn micro lot traded.

For further information, please refer to **Appendix A** of these Terms and Conditions.

2. Round turn trade will be considered as invalid to generate **XMPs** in XMTrading's Loyalty Program, in the event when its duration will be equal or shorter than 10 minutes.
3. The “**Loyalty Program**” is only available for Standard and Micro trading accounts. Zero and KIWAMI trading accounts are not eligible to participate in the “**Loyalty Program**”.
4. Eligible Clients with their first deposit are promoted to “**Executive Level**” – further promotions depend on cumulated number of traded (business) days according to the following diagram:



5. Eligible Clients will be demoted to “**Executive Level**” in case of trading inactivity according to the same principle applied in direction of promoting (e.g. trading inactivity for 30 business days, 60 business days, etc.).

Example: It takes 100 active business days in order to reach “**Elite Level**”, therefore it takes 100 days of trading inactivity in order to be demoted to “**Executive Level**”. Clients are always demoted to “**Executive Level**”, there is no gradual demotion like from “**Elite**” to “**Diamond Level**”.

6. In the event of demotion to “**Executive Level**” all previously earned **XMPs** are lost and therefore XMPs count is reset to “0”. Recovery of the lost XMPs is not possible; however new XMPs will be earned according to Loyalty Status and trading volume instantly once trading is recommenced.
7. Eligible Clients who are at the “**Executive Level**” and are inactive (i.e. no trading activity) for thirty (30)

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consecutive business days will lose any previously awarded **XMPs**.

8. Any previously awarded **XMPs** will expire if, at least, twelve (12) months have passed without being redeemed.
9. Any earned **XMPs** can be redeemed by dedicated functionality in Members Area anytime and credited to any of Eligible Clients' Account(s) as Trading Bonuses (all Loyalty statuses) according to following formula:

Credit:

CREDIT

CREDIT = XMP ÷ 3



Example: Your current balance is equal to 10,000 XMPs. You decide to redeem 3,000 XMPs as a **credit**. By using the convenient Credit Bonus Redeem tool in the

Members Area, the amount will be automatically converted to give you 1,000 USD as credit bonus and leaving you with a new available balance of 7,000 XMPs to be redeemed later.

10. Any earned **XMPs** can be additionally used in many other various promotions offered from time to time by XMTrading.

D. General Terms

1. Please note that it may take up to 24 hours before any bonus is added to the account of an Eligible Client who meets all of the criteria set forth herein.
2. The "**Loyalty Program**" is only available for Standard and Micro trading accounts. Zero and KIWAMI trading accounts are not eligible to participate in the "**Loyalty Program**".
3. The "**Loyalty Program**" applies to all clients who open real Account with XMTrading in accordance with the rules set herein and granted trading bonuses may be used for trading purposes only and cannot be withdrawn.
4. Any withdrawal of funds from an Eligible Client's real Account(s) with XMTrading will cause the removal of the previously awarded Credit proportionally to the percentage of the requested amount of the withdrawal from the respective Eligible Client's real Account with XMTrading. Below you can find some examples for your better understanding:

Example 1:

Redeemed XMPs	Credit Received	Profits generated from trading with the Credit	Balance available for withdrawal	Amount of requested withdrawal	Amount of Credit removal
3,000	USD 1,000 (3,000 ÷ 3 = USD 1,000)	USD 1,500	USD 1,500	USD 750 (50% on USD 1,500)	USD 500 (50% on USD 1,000)

Example 2:

Redeemed XMPs	Credit Received	Profits generated from trading with the Credit	Deposit Amount	Balance available for withdrawal	Amount of requested withdrawal	Amount of Credit removal

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900	USD 300 (900 ÷ 3 = USD 300)	USD 200	USD 300	USD 500	USD 225 (45% on USD 500)	USD 135 (45% on USD 300)
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5. In the event of internal transfers between trading Accounts with XMTrading, trading bonuses previously credited to sending account will be moved proportionally to the percentage of transferred balance into receiving account. No new / additional trading bonuses will be credited upon internal transfer to receiving account. In case that receiving account is not eligible for trading bonuses, amount of trading bonuses deducted from sending account will not be credited into receiving account and therefore that proportion of trading bonuses will be nullified.
6. Trading Bonuses cannot be separately transferred between, or from Eligible Clients' real trading Accounts with XMTrading.
7. In the event that any Eligible Client maintains open positions in the trading account(s) during the submission of a withdrawal request or of internal transfer, the same conditions apply to the bonuses as the above clauses. More specifically, the submission of a withdrawal request or an internal transfer will cause the removal of any previously awarded trading bonus(es) proportionally to the percentage of the requested amount of the withdrawal over the available balance combined with the Open Profit & Loss of the Eligible Client's trading account.
8. XMTrading reserves the right, at its reasonable discretion:
 - i. to decline registration of any participant in the "**Loyalty Program**"; and
 - ii. disqualify any participant in the "**Loyalty Program**" who tampers or attempts to tamper with the operation of the "**Loyalty Program**" or breaches these terms and/or any of the "**XMTrading Business Terms and Policies**" set forth on XMTrading's website.

Under no circumstances shall XMTrading be liable for any consequences of any trading bonus cancelation or decline, including, but not limited to, order(s) closure by Stop Out.

9. XMTrading reserves the right, at its reasonable discretion, to discontinue the offering of this "**Loyalty Program**" to any of its clients, without having to explain the reasons. Such clients will be informed via email.
10. Clients may opt-out from the "**Loyalty Program**" whenever they wish. Please send your request at the following email address: nobonus@xmtrading.com and the relevant department will process your request and inform you accordingly.
11. XMTrading reserves the right to alter, amend or terminate the "**Loyalty Program**" or any aspect of it at any time. It is recommended that participants in the "**Loyalty Program**" consult these Terms & Conditions on the XMTrading's website regularly. Please note that taking part in the "**Loyalty Program**" constitutes acceptance and agreement to abide by any such alterations, amendments and/or changes.
12. Any indication or suspicion, in XMTrading's sole discretion, of any form of arbitrage (including but not limited to risk free profiting), abuse (including but not limited to participant's trading activity patterns that indicate that the participant solely aims to benefit financially from the credit bonus without being genuinely interested in trading in the markets and/or taking market risk), fraud, manipulation, cash-back arbitrage connected to a bonus or any other forms of deceitful or fraudulent activity, will nullify all previously credited trading bonuses of the Eligible Client's real trading Accounts with XMTrading and/or any and all transactions carried and/or profits or losses garnered therein. In these circumstances, XMTrading reserves the right, at its sole discretion to close/suspend (either temporarily or permanently) all such Eligible Client's real trading Account(s) with XMTrading, cancel all orders and annul all profits of such participant. In these circumstances, XMTrading shall not be liable for any consequences of the bonus cancelation, including, but not limited to, order(s) closure by Stop Out.
13. In the event that the Account becomes Dormant all previously awarded trading bonus(es) will be immediately withdrawn from the respective Eligible Clients real Account with XMTrading.

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14. No partner's commissions are paid for trading with trading bonus funds.
15. No XMPs can be generated from trading with trading bonus funds.
16. This promotion may be redeemed only once by any Eligible Client.
17. Taking part in the "**Loyalty Program**" constitutes acceptance of these Terms & Conditions and of the Business Terms and Policies set forth on XMTrading's website.
18. The "**Loyalty Program**" is available for a limited period of time only, as indicated in the rules of engagement of the specific promotion, and/or survey of which the "**Loyalty Program**" is mentioned to be a part.
19. The "**Loyalty Program**" terms shall be governed by and construed in accordance with the applicable laws and regulations of the entity you are contracted with (i.e., Tradexfin Limited and/or Fintrade Limited). Any dispute or situation not covered by these terms will be resolved by XMTrading in the manner it deems to be the fairest to all concerned. That decision shall be final and/or binding on all entrants. No correspondence will be entered into.
20. If any of "**Loyalty Program**" terms were to be translated into a language other than English, then the English version of these terms shall prevail where there is an inconsistency.

E. Risk Warning

1. Forex and CFD trading involve a significant risk to your invested capital. Please read and ensure you fully understand our Risk Disclosure, available at XMTrading's website.

APPENDIX A

	Lots for 7 XMPs	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XMPs in USD
Cash Indices			
Australia 200	30	4,800	143,996
CA60Cash	109	919	100,213
ChinaHCash	125	802	100,189
EU Stocks 50	28	4,739	132,683
France 40	35	7,942	277,965
Germany 40	31	17,424	540,133
Hong Kong 50	35	2,372	83,019
Italy 40	4	30,916	123,664
Japan 225	900	231	207,882
Netherlands 25	137	842	115,287
SA40Cash	35	3,935	137,733
Spain 35	10	10,390	103,900
Switzerland 20	12	12,691	152,294
UK 100	25	9,422	235,550
US 500	95	4,428	420,661
US Tech 100	35	15,137	529,809
US2000Cash	140	1,861	260,479
GerMid50Cash	7	28,823	201,758
GerTech30Cash	30	3,614	108,427
USDx	98	1,027	100,664
Wall Street 30	15	34,149	512,242
Future Indices			
EU Stocks 50	16	4,763	76,204
France 40	19	7,952	151,097
Germany 40	18	17,543	315,778
Japan 225	390	231	90,013
Switzerland 20	8	12,731	101,851
UK 100	9	9,419	84,772
US Tech 100	15	15,290	229,346
VIX	1500	16	23,438
Wall Street 30	8	34,368	274,944
US 500	55	4,465	245,555
Soft Commodities			
US Cocoa	8	3,372	26,972
US Coffee	2	15,650	31,300
US Sugar	10	2,335	23,350
US Wheat	11	2,661	29,266
US Cotton	2	7,979	15,958

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US Corn	15	1,959	29,378
US Soybeans	8	5,526	44,208

Energies

Brent	14	7,403	103,635
BRENTCash	14	7,675	107,443
London Gas Oil	10	2,944	29,435
Natural Gas Futures	2	2,661	5,322
NGASCash	12	2,591	31,086
OILCash	14	7,199	100,779
WTI Oil	14	7,206	100,877
WTI Oil Mini	139	721	100,156

Metals

High Grade Copper	9	7,479	67,307
Palladium	1	12,607	12,607
XPDUSD	1	9,000	9,000
XPDUSDmicro	9	900	8,100
Platinum	2	9,282	18,565
XPTUSD	2	10,000	20,000
XPTUSDmicro	11	1,000	11,000

Thematic Indices

AI_INDIX	35	2,190	76,650
Blockchain&NFT	35	925	32,375
ChinaInternet	25	1,530	38,250
ElectricVehicles	95	600	57,000
FAANGs_10	25	4,200	105,000
HarrisWinners	75	1,180	88,500
LATAM_INDIX	50	1,370	68,500
TrumpWinners	75	1,180	88,500

Stocks CFDs	Lots for 7 XMPs	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XMPs in USD
USA			
3DSysystems	3,306	30	100,007
3MCo	99	1,018	100,782
Abbott	98	1,025	100,479
AbbVie	61	1,642	100,168
AbercFitch	56	1,798	100,702
ACADIA	642	156	100,152
Accenture	33	3,056	100,833
Activision	106	944	100,091
Arm Holdings	80	1,256	100,496
Arch Capital	110	915	100,628

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Adobe	18	5,700	102,604
AdvanceAutoParts	168	599	100,582
AdvMicroDev	62	1,637	101,485
Aes	560	179	100,156
Aflac	113	891	100,711
Agilent	79	1,267	100,069
AGNC	1,031	97	100,007
AIG	134	751	100,668
Airbnb	66	1,529	100,881
AirProductsAndChemicals	40	2,533	101,304
Akamai	111	902	100,150
AlaskaAir	250	400	100,088
Albemarle	100	1,004	100,385
Alcoa	237	423	100,287
Alibaba	133	755	100,462
AlignTechnology	42	2,430	102,041
Allegion	87	1,161	100,994
Alliance	221	454	100,367
Alliant	197	509	100,194
Allscripts	1,459	69	100,014
Allstate	63	1,595	100,498
AllyFinancial	247	405	100,072
Altria	218	460	100,193
Amazon	51	1,975	100,720
AMC	1,039	96	100,004
Ameren	142	706	100,280
AmericanAirlines	902	111	100,077
AmericanEagle	519	193	100,193
AmericanElectric	115	876	100,769
AmericanTower	52	1,947	101,252
AmericanWaterWorks	78	1,282	100,004
Ameriprise	24	4,341	104,183
AmerisourceBergen	45	2,223	100,037
AMETEK	60	1,669	100,116
AMEX	43	2,360	101,476
Amgen	33	3,093	102,081
Amphenol	148	679	100,418
AnalogDevices	44	2,291	100,804
AnnalyCapital	528	190	100,109
ANSYS	31	3,274	101,491
AnteroResources	302	332	100,324
Anthem	19	5,309	100,871
Aon	34	2,949	100,278
AOSmith	124	812	100,694
Apache	341	294	100,254
Apple	46	2,213	101,819

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AppliedMaterials	42	2,419	101,585
Applovin	116	867	100,589
Aptiv	144	698	100,519
ArcherDaniels	160	626	100,144
AresCapital	478	209	100,093
AresManagement	73	1,384	101,017
Arista	28	3,640	101,906
ArthurJGallagher	38	2,634	100,098
Assurant	61	1,642	100,186
AT&T	535	187	100,125
Atlassian	55	1,820	100,111
AtmosEnergy	87	1,152	100,198
Autodesk	41	2,466	101,098
AutomaticData	43	2,371	101,944
Autozone	4	28,394	113,578
Avalonbay	50	2,016	100,785
Avangrid	284	353	100,351
Avantor	476	210	100,031
AveryDennison	47	2,164	101,687
AvisBudget	94	1,072	100,806
Baidu	112	899	100,699
BakerHughes	291	344	100,235
BallCorp	167	601	100,350
Baxter	302	331	100,038
BectonDickinson	44	2,288	100,670
BerkshireHathaway	25	4,063	101,579
BestBuy	122	824	100,546
BeyondMeat	1,457	69	100,023
Bill	188	533	100,176
Biogen	45	2,251	101,282
Biomarin	124	813	100,769
BioNTech	125	800	100,044
Black&Decker	126	799	100,655
Blackberry	4,009	25	100,025
Blackrock	13	7,894	102,627
Blackstone	81	1,236	100,132
Boeing	55	1,849	101,692
BofAmerica	245	410	100,340
BofNewYork	166	606	100,530
Booking	2	39,264	78,528
BorgWarner	314	319	100,009
BostonProperties	163	614	100,131
BostonScientific	132	762	100,584
BristolMyer	250	401	100,275
Broadridge	51	1,996	101,814
Brookdale	1,361	74	100,034

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Broadcom	9	12,358	111,218
Brown-Forman	239	419	100,129
Bumble	1,031	97	100,007
CabotOil&Gas	372	269	100,105
Cadence	32	3,160	101,125
Campbell	223	450	100,372
CapitalOne	72	1,389	100,008
CapriHoldings	300	334	100,170
CaraTherapeutics	35,088	3	100,001
Cardinal	105	956	100,412
Carmax	137	730	100,010
Carrier	158	635	100,385
Catalent	177	566	100,129
Caterpillar	31	3,310	102,612
Cboe	59	1,714	101,129
CBRE	115	874	100,464
CDW	46	2,178	100,209
Celanese	75	1,348	101,100
Cemex	1,619	62	100,054
Centene	150	669	100,350
CenterPoint	331	303	100,260
CenturyAluminum	495	202	100,015
CFIndustries	143	700	100,157
CharlesSchwab	135	741	100,096
Charter	34	3,009	102,289
CheckPoint	60	1,685	101,088
Cheniere	58	1,744	101,129
Chesapeake	120	836	100,326
Chevron	64	1,567	100,262
Chewy	415	241	100,202
Chipotle	162	619	100,254
CHRobinson	114	878	100,109
Chubb	40	2,543	101,714
Church&Dwight	95	1,055	100,235
CIENA	214	469	100,462
Cigna	31	3,249	100,713
CincinnatiFinancial	86	1,171	100,723
Cintas	15	7,032	105,486
Cisco	213	471	100,291
Citigroup	155	646	100,184
CitizensFinancial	278	360	100,038
Clorox	76	1,327	100,837
Cloudflare	119	847	100,835
CME	51	1,961	100,021
CMS	170	589	100,088
CNX	404	248	100,212

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Coca-Cola	158	633	100,085
Cognex	212	473	100,287
Cognizant	147	683	100,416
Coinbase	45	2,253	101,365
Colgate-Palmolive	105	960	100,837
Comcast	263	380	100,032
Comerica	199	505	100,445
Conagra	356	281	100,196
ConocoPhil	88	1,149	101,094
ConsolidatedEdison	113	887	100,276
Constellation	41	2,494	102,264
Cooper	117	856	100,094
Copart	186	540	100,514
Corning	261	384	100,146
Corteva	191	526	100,456
CoStar	136	740	100,572
Costco	12	8,631	103,567
Coty	1,027	97	100,030
Credicorp	62	1,626	100,831
Crowdstrike	26	3,871	100,641
Crown	138	726	100,243
CrownCastle	104	967	100,568
CSX	298	336	100,068
Cummins	37	2,720	100,644
CVS	177	568	100,448
Danaher	42	2,410	101,237
DardenRestaurants	69	1,457	100,505
Datadog	77	1,315	101,224
DaVita	73	1,380	100,714
Deere	28	3,634	101,762
Dell	71	1,420	100,845
Delta	211	474	100,025
DentsplySirona	404	248	100,232
Devon	208	482	100,235
Digital Realty	70	1,437	100,618
DexCom	90	1,111	100,026
Diamondback	49	2,069	101,401
DicksSporting	50	2,006	100,320
DiscoverFinancial	76	1,320	100,335
Discovery	1,385	72	100,066
DISH	1,732	58	100,023
Disney	102	987	100,674
DollarGeneral	80	1,257	100,588
DollarTree	95	1,060	100,705
Dominion	204	492	100,266
DoorDash	93	1,076	100,101

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Dover	57	1,773	101,047
Dow	189	529	100,028
DraftKings	268	374	100,326
Dropbox	443	226	100,052
DTE	92	1,093	100,542
Duke	101	998	100,773
DuPont	127	793	100,692
DXC	550	182	100,018
EastmanChemical	105	960	100,821
Eaton	32	3,186	101,944
Ebay	191	525	100,351
Ecolab	43	2,363	101,588
Edison	140	718	100,576
Edwards	110	914	100,496
ElectronicArts	73	1,386	101,204
EliLilly	12	8,987	107,839
Emerson	92	1,099	101,080
EnergyTransfer	613	163	100,103
Enphase	102	988	100,817
Entergy	95	1,057	100,401
EnterpriseProducts	344	291	100,001
EOGResources	79	1,266	100,038
Epam	55	1,847	101,602
EQT	271	370	100,365
Equifax	42	2,410	101,203
Equinix	14	7,497	104,960
EquityResidential	149	676	100,664
EssexProperty	37	2,706	100,116
EsteeLauder	95	1,062	100,933
ETSY	171	585	100,061
EverestRe	28	3,656	102,361
Evergy	191	525	100,323
Eversource	175	574	100,363
EXACT	232	432	100,154
Exelon	288	347	100,022
Expedia	81	1,242	100,638
Expeditors	81	1,240	100,456
ExtraSpace	65	1,542	100,250
ExxonMobil	88	1,148	101,050
F5Networks	59	1,702	100,418
Facebook	20	5,103	102,055
Fastenal	160	628	100,464
Fedex	35	2,941	102,919
Fidelity	133	757	100,654
FifthThird	272	369	100,273
FirstEnergy	261	384	100,120

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FirstHorizon	642	156	100,056
FirstSolar	44	2,306	101,477
Fiserv	68	1,487	101,133
FiveBelow	93	1,085	100,891
Fleetcor	38	2,676	101,669
Flex	332	301	100,015
Flowserve	210	476	100,002
FMC	180	557	100,269
FootLocker	435	230	100,181
Ford	778	129	100,051
Fortinet	165	607	100,122
Fortive	139	724	100,601
FortuneBrands	158	635	100,322
Fossil	7,273	14	100,004
Fox	288	348	100,210
Franklin	446	225	100,149
Freeport-McMoRan	198	507	100,346
GameStop	410	244	100,020
Gap	420	238	100,149
Garmin	63	1,612	101,584
Gartner	23	4,472	102,845
Generac	73	1,382	100,908
GeneralDynamics	36	2,851	102,650
GeneralElec	62	1,635	101,364
GeneralMills	159	630	100,162
GeneralMot	214	468	100,131
Gentex	296	338	100,048
GenuineParts	75	1,334	100,080
Genworth	1,662	60	100,052
Gilead	150	667	100,043
Globalfoundries	198	505	100,079
GlobalPayments	104	965	100,396
GlobeLife	122	824	100,528
GoDaddy	70	1,443	100,989
Golar	318	315	100,170
GoldmSachs	22	4,679	102,931
Goodyear	904	111	100,073
Google	54	1,874	101,201
GoPro	7,221	14	100,011
GraphicPackaging	390	257	100,211
Groupon	663	151	100,146
H&RBlock	179	560	100,231
Halliburton	298	337	100,337
Hanesbrands	2,106	48	100,035
HarleyDav	308	325	100,038
HartfordFinancial	101	997	100,737

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Hasbro	175	572	100,091
HCA	31	3,255	100,891
HealthpeakProperties	515	195	100,168
HelmerichAndPayne	278	360	100,136
HenrySchein	155	649	100,533
Hershey	55	1,836	101,002
Hess	67	1,493	100,011
Hilton	47	2,167	101,830
Himax	1,280	78	100,032
HollyFrontier	189	530	100,208
Hologic	137	735	100,722
HomeDepot	30	3,349	100,460
Honeywell	48	2,127	102,089
Hormel	331	303	100,194
Horton	74	1,363	100,858
HostHotels	566	177	100,097
HowmetAerospace	126	794	100,050
HP	288	348	100,296
HPEnterprise	486	206	100,189
HubSpot	17	5,931	100,834
Humana	28	3,649	102,162
Huntington	765	131	100,024
HuntingtonIngalls	41	2,468	101,168
Huntsman	444	225	100,055
IAC	216	464	100,300
IBM	57	1,758	100,217
ICE	71	1,414	100,383
ICICI	347	289	100,144
IDEX	52	1,956	101,704
IDEXX	21	4,777	100,322
IllinoisToolWorks	43	2,364	101,631
Illumina	95	1,055	100,235
Incyte	173	578	100,011
Infosys	517	194	100,040
IngersollRand	110	912	100,331
Intel	322	311	100,158
International	230	435	100,027
InternationalFlavors	106	952	100,859
Intuit	16	6,599	105,586
IntuitiveSurgical	23	4,355	100,170
Invesco	664	151	100,065
Invitation	278	361	100,219
IPG	349	287	100,198
IPGPhotonics	119	847	100,739
IQVIA	49	2,075	101,655
IronMountain	109	918	100,008

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J&J	69	1,458	100,633
JabilCircuit	92	1,098	101,007
JackHenry	62	1,637	101,516
JacobsEngineering	73	1,386	101,174
JBHunt	63	1,592	100,302
JD	372	269	100,012
Jefferies	196	511	100,156
JetBlueAirways	1,681	60	100,020
JMSmucker	92	1,093	100,515
JohnsonControls	150	669	100,365
JPMorgan	48	2,086	100,118
Juniper	276	364	100,326
KBR	156	645	100,581
Kellogg	177	567	100,341
KeurigDrPepper	306	327	100,093
KeyCorp	702	143	100,105
KeysightTechnologies	74	1,352	100,063
Kimberly-Clark	73	1,375	100,393
Kimco	518	193	100,104
KinderMorgan	501	200	100,025
Kirby	83	1,214	100,725
KKR&Co	95	1,061	100,795
KLA	12	8,511	102,132
Knight-Swift	200	502	100,360
Kohls	467	215	100,172
KraftHeinz	312	321	100,105
Kenvue	467	215	100,172
Kroger	197	508	100,066
L.V.Sands	235	426	100,087
L3Harris	45	2,250	101,232
LaboratoryCorporation	49	2,041	100,031
LambWeston	121	830	100,472
LamResearch	10	10,767	107,665
Laredo	218	459	100,040
LBrands	265	378	100,051
Leggett&Platt	899	111	100,104
Leidos	69	1,466	101,123
LendingClub	1,170	86	100,035
Lennar	70	1,436	100,524
LiAuto	483	207	100,005
Liberty	564	177	100,054
LincolnNational	318	315	100,234
LithiaMotors	40	2,527	101,090
LiveNation	106	950	100,647
LKQ	241	416	100,220
LockheedMartin	22	4,662	102,555

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Loews	135	745	100,589
Lowes	47	2,137	100,418
LucidGroup	3,396	29	100,012
Lululemon	34	3,005	102,167
LumenTech	9,757	10	100,009
Lyft	749	134	100,029
LyondellBasell	106	952	100,939
Linde	24	4,335	104,029
M&T	67	1,493	100,031
Macys	557	180	100,065
MarathonOil	348	288	100,259
MarathonPetroleum	58	1,747	101,352
Markel	7	15,493	108,452
Marketaxess	50	2,009	100,445
Marriott	42	2,408	101,121
Marsh&McLennan	47	2,131	100,166
MartinMarietta	19	5,336	101,382
Marvell	140	719	100,688
Masco	155	649	100,533
Mastercard	23	4,476	102,947
Monolithic Power	15	6,731	100,971
MatchGroup	339	295	100,107
Mattel	611	164	100,021
McCormick	144	698	100,447
McDonalds	40	2,504	100,178
McKesson	18	5,840	105,119
Medtronic	130	774	100,607
MelcoResorts	1,385	72	100,066
Mercadolibre	7	15,912	111,387
Merck&Co	80	1,261	100,904
Metlife	143	704	100,622
Mettler-Toledo	8	13,529	108,235
MFA	947	106	100,051
MGICInvestment	462	217	100,023
MGMResorts	231	433	100,081
MicrochipTechnology	108	932	100,602
Micron	74	1,364	100,921
Microsoft	22	4,606	101,332
Moderna	87	1,162	101,124
Mohawk	91	1,101	100,173
Molina	34	2,966	100,853
MolsonCoors	198	506	100,267
Mondelez	151	662	100,022
Monster	203	493	100,008
Moodys	24	4,266	102,373
MorganStanl	100	1,001	100,085

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Mosaic	362	277	100,202
Motorola	26	3,866	100,528
MPLX	234	429	100,269
Msci	21	4,920	103,322
MurphyOil	243	412	100,201
Nabors	143	703	100,572
Nasdaq	167	601	100,409
NetApp	77	1,302	100,258
NetEase	105	958	100,616
Netflix	15	6,824	102,367
Newell	1,593	63	100,040
Newmont	230	435	100,108
NewsCorp	362	277	100,238
NextEra	140	717	100,310
Nike	133	753	100,209
NIO	2,050	49	100,040
NiSource	349	287	100,093
NorfolkSouthern	47	2,166	101,802
Northern	119	844	100,490
Northrop	23	4,372	100,562
NortonLifeLock	405	247	100,015
NorwegianCruiseLine	569	176	100,116
Novavax	797	126	100,063
NovoNordisk	73	1,387	101,280
NRG	126	796	100,239
Nucor	64	1,567	100,259
Nvidia	79	1,280	101,096
NVR	1	74,304	74,304
NXP	37	2,713	100,388
NYBancorp	1,000	100	100,000
Occidental	161	623	100,287
OfficeDepot	253	397	100,315
OgeEnergy	282	356	100,293
OilwellVarco	541	185	100,085
Okta	107	937	100,243
OldDominion	55	1,819	100,045
OldRepublic	329	304	100,049
Omnicom	113	892	100,813
ONEOK	121	829	100,315
ON-Semiconductor	138	726	100,243
OpkoHealth	8,231	12	100,007
Oracle	70	1,443	101,021
Oreilly	10	10,218	102,175
Otis	104	968	100,667
Ovintiv	210	478	100,307
PACCAR	99	1,018	100,827

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PackagingCorpofAmerica	56	1,796	100,582
Palantir	388	258	100,240
PaloAltoNetworks	30	3,415	102,450
Parker-Hannifin	20	5,130	102,596
Patterson	418	239	100,007
Patterson-UTI	987	101	100,032
Paychex	86	1,176	101,145
Paycom	70	1,434	100,366
Paypal	169	595	100,589
Peloton	2,968	34	100,022
Pentair	134	749	100,406
Pepsico	62	1,626	100,824
PerkinElmer	98	1,026	100,587
Perrigo	382	262	100,237
Pfizer	361	278	100,250
PG&E	582	172	100,075
PhilipMorri	99	1,016	100,589
Phillips66	72	1,403	101,030
Pinduoduo	73	1,372	100,138
Pinnacle	133	755	100,475
Pinterest	233	431	100,400
Pioneer	38	2,700	102,604
PitneyBowes	1,599	63	100,017
PlugPower	4,066	25	100,024
PNCFinancial	64	1,583	101,286
PPG	80	1,252	100,132
PPL	363	276	100,007
PrincipalFinancial	127	793	100,648
Procter&Gam	62	1,638	101,568
Progressive	48	2,106	101,078
Prologis	89	1,135	100,979
PrudentialFinancial	85	1,185	100,759
PublicService	136	741	100,715
PublicStorage	35	2,874	100,578
PulteGroup	96	1,052	100,944
PureStorage	158	635	100,251
PVH	96	1,048	100,622
Qorvo	86	1,170	100,646
Qualcomm	50	2,032	101,598
Quanta	40	2,553	102,124
Quest	72	1,407	101,318
Qurate	15,504	6	100,001
Radian	320	313	100,096
RalphLauren	60	1,680	100,824
Range	291	344	100,133
RaymondJames	83	1,209	100,318

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RaytheonTech	100	1,006	100,605
RealtyIncome	191	525	100,256
Regeneron	10	10,263	102,625
RegionsFinancial	502	199	100,124
RepublicServices	52	1,937	100,742
Resmed	53	1,897	100,515
Reddit	174	578	100,485
Rivian	682	147	100,118
Rite-Aid	15,625	6	100,000
RobertHalf	157	637	100,080
Robinhood	437	229	100,095
Roblox	264	379	100,096
Rockwell	38	2,669	101,430
Roku	162	620	100,513
Rollins	200	502	100,420
Roper	18	5,604	100,872
RossStores	70	1,444	101,077
RoyalCaribbeanCruises	65	1,557	101,231
RoyaltyPharma	385	260	100,100
Ryanair	85	1,179	100,219
S&P	23	4,498	103,457
Salesforce	39	2,606	101,632
SBA	53	1,921	101,800
Schlumberger	212	472	100,085
Seagate	99	1,012	100,203
SealedAir	289	346	100,008
SeattleGenetics	44	2,289	100,718
Sempra	133	753	100,182
ServiceNow	13	7,876	102,385
SherwinWilliams	34	2,975	101,135
Signet	113	886	100,141
SimonProperty	68	1,479	100,555
SiriusXM	2,862	35	100,027
SiteCenters	689	145	100,008
Skyworks	96	1,046	100,445
SLM	480	208	100,008
SMEnergy	221	453	100,113
Snap	639	157	100,131
Snap-On	39	2,566	100,084
Snowflake	71	1,425	101,150
SoFiTechnologies	1,535	65	100,005
Sony	117	856	100,181
Southern	129	778	100,343
SouthernCopper	87	1,161	101,024
Super Micro Computer	10	10,233	102,329
Sea	187	536	100,176

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SouthwestAirlines	350	286	100,223
SouthwesternEnergy	1,451	69	100,046
Splunk	64	1,569	100,419
Spotify	32	3,145	100,634
Sprouts	122	826	100,790
Square	155	646	100,107
Starbucks	131	764	100,091
StateStreet	135	742	100,184
SteelDynamics	79	1,275	100,721
Steris	46	2,181	100,344
StoneCo	827	121	100,067
Stryker	31	3,333	103,323
SunstoneHotel	991	101	100,041
SynchronyFinancial	211	476	100,436
Synopsys	17	6,072	103,217
Sysco	143	702	100,407
Taiwan-Semiconductor	55	1,820	100,081
Take-Two	66	1,535	101,330
TALEducation	924	108	100,023
Tapestry	249	403	100,235
Target	70	1,449	101,399
TEConnectivity	67	1,494	100,088
Teekay	1,123	89	100,059
Teledyne	26	3,874	100,712
Teleflex	48	2,117	101,623
Tenet	74	1,362	100,777
Teradyne	67	1,510	101,160
Tesla	41	2,459	100,813
Teva	596	168	100,098
TexasInstruments	51	1,980	101,000
Textron	117	860	100,638
ThermoFisher	19	5,366	101,956
TJX	91	1,106	100,632
T-Mobile	56	1,786	100,016
TractorSupply	39	2,630	102,558
TradeDesk	101	994	100,389
Trane	31	3,309	102,587
TransDigm	8	12,859	102,868
Transocean	1,933	52	100,033
TravelersCompanies	50	2,037	101,828
Trimble	180	556	100,008
Trip	202	497	100,445
Tripadvisor	568	176	100,053
T-Rowe	87	1,159	100,807
TruistFinancial	257	390	100,256
Twilio	178	563	100,205

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Tyson	177	566	100,253
Uber	141	713	100,589
UDR	247	407	100,406
UiPath	771	130	100,037
UltaBeauty	26	3,896	101,305
UnderArmour	1,563	64	100,032
UnionPacific	45	2,263	101,815
UnitedAirlines	207	485	100,385
UnitedHealth	21	4,902	102,940
UnitedRentals	16	6,571	105,142
UnitedStatesSteel	254	394	100,051
UnitedTherapeutics	33	3,112	102,691
UnitySoftware	635	158	100,076
UniversalHealth	54	1,852	100,013
Unum	198	506	100,089
UPS	74	1,356	100,340
UpstartHoldings	434	231	100,167
Urban	232	433	100,340
USBancorp	253	397	100,327
Valero	64	1,586	101,475
Veeva	56	1,815	101,623
Ventas	193	518	100,013
VEON	379	264	100,151
Verisign	58	1,754	101,729
Verisk	37	2,736	101,232
Verizon	243	412	100,007
Vertex	22	4,710	103,616
VF	769	130	100,047
ViacomCBS	873	115	100,002
Viatis	963	104	100,056
VICI	361	277	100,015
VirginGalactic	1,269	79	100,061
Visa	38	2,689	102,167
Vornado	382	262	100,122
Vulcan	41	2,441	100,069
W.R.Berkley	189	530	100,170
WABTEC	64	1,580	101,094
Walgreens	897	112	100,060
WalMart	147	682	100,225
Waste	48	2,107	101,146
Waters	35	2,875	100,625
Watsco	21	4,816	101,129
Weibo	1,196	84	100,045
WellsFargo	166	606	100,563
Welltower	95	1,053	100,030
Wendys	615	163	100,061

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WesternDigital	129	777	100,175
WesternUni	816	123	100,082
WestPharmaceutical	32	3,216	102,915
Westrock	201	499	100,229
Weyerhaeuser	371	270	100,226
Whirlpool	99	1,011	100,054
Williams	234	429	100,269
WillisTowersWatson	39	2,605	101,607
Wisconsin	129	777	100,252
Workday	45	2,256	101,522
WWGrainger	11	9,164	100,808
WynnResorts	115	871	100,188
XcelEnergy	190	528	100,301
Xerox	861	116	100,091
Xpeng	1,200	83	100,080
Xplnc	595	168	100,079
Xylem	76	1,329	101,027
Yandex	527	190	100,051
YumBrands	78	1,295	101,045
Zebra	32	3,131	100,206
ZillowGroup	225	445	100,159
Zimmer	94	1,067	100,279
Zions	230	436	100,315
Zoetis	57	1,765	100,579
ZoomVideo	171	586	100,163
Zscaler	51	1,982	101,105
UK			
3iGroup	27	3,777	101,983
Aviva	168	597	100,275
BP	166	604	100,246
BAESystems	63	1,600	100,794
Barclays	364	275	100,098
Barratt	164	613	100,454
BTGroup	583	172	100,108
Burberry	91	1,102	100,314
FlutterEntertainment	5	19,191	95,954
Easyjet	174	578	100,569
GSK	53	1,887	100,025
HSBC	116	862	100,026
Legal&Gen	344	291	100,078
Lloyds	1,423	70	100,054
LSE	9	11,560	104,037
ManGroup	326	307	100,126
Marks&Spen	277	362	100,241
Next	10	11,098	110,983

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Prudential	111	903	100,235
PolymetalInternational	3,961	25	100,022
SHELL	43	2,352	101,153
Shaftesbury	1,911	52	100,015
NatWest	247	405	100,072
Rolls-Royce	174	575	100,005
Sainsbury	313	320	100,232
StdCharter	110	912	100,333
Haleon	242	414	100,189
Tesco	262	382	100,171
Unilever	19	5,382	102,259
Vodafone	1,153	87	100,013
BHPGroup	341	294	100,162
Centrica	5,770	17	100,013
CRH	140	716	100,191
Diageo	317	316	100,275
RioTinto	151	667	100,644
TaylorWimpey	5,392	19	100,017
Kingfisher	3,150	32	100,028
BATobacco	324	309	100,035
NationalGrid	879	114	100,048
ITV	9,633	10	100,003
Glencore	1,680	60	100,055
Compass	373	268	100,001
Admiral	312	321	100,262
AngloAmerican	331	303	100,135
Antofagasta	374	268	100,106
Ashtead	154	652	100,397
AssociatedBritishFoods	323	310	100,272
Babcock	1,525	66	100,028
BritishLand	1,931	52	100,051
Bunzl	259	388	100,364
Carnival	631	158	100,010
Croda	196	512	100,392
DCC	142	705	100,135
DirectLine	4,051	25	100,022
Experian	218	460	100,338
Ferguson	54	1,869	100,903
Fresnillo	1,388	72	100,042
Hargreaves	719	139	100,015
ImperialBrands	390	257	100,062
Informa	939	107	100,056
InterContinental	97	1,032	100,130
Intertek	169	593	100,261
JohnsonMatthey	489	205	100,065
LandSecurities	1,254	80	100,079

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Mondi	521	192	100,182
Pearson	811	123	100,070
Persimmon	561	179	100,178
Provident	16,366	6	100,001
ReckittBenckiser	188	532	100,069
Rentokil	1,720	58	100,057
RoyalMail	2,434	41	100,010
Sage	742	135	100,115
Schroders	2,103	48	100,046
ScottishMortgage	898	111	100,111
SEGRO	876	114	100,007
SevernTrent	334	300	100,272
Smith&Nephew	764	131	100,082
SmithsGroup	462	217	100,215
SmurfitKappa	229	438	100,290
SSE	441	227	100,114
StJames	1,421	70	100,029
StandardLife	5,108	20	100,004
Tui	1,233	81	100,018
UnitedUtilities	815	123	100,106
Whitbread	269	372	100,096
WPP	1,080	93	100,064
ConvaTec	3,344	30	100,017
Ashmore	4,589	22	100,000
BalfourBeatty	2,128	47	100,028
Beazley	1,223	82	100,038
Bellway	303	330	100,128
BerkeleyGroup	170	589	100,208
Britvic	661	151	100,021
CairnEnergy	4,354	23	100,010
Capita	57,077	2	100,001
Capital&Counties	5,525	18	100,004
Centamin	6,385	16	100,004
CloseBrothers	1,687	59	100,020
CrestNicholson	3,229	31	100,020
DerwentLondon	348	288	100,114
DixonsCarphone	10,867	9	100,007
Dominos	2,598	39	100,026
Drax	1,531	65	100,040
Electrocomponents	1,108	90	100,061
Essentra	4,884	20	100,004
First	4,775	21	100,005
GreatPortland	2,315	43	100,028
Greencore	4,609	22	100,005
Greggs	285	351	100,150
Halma	295	339	100,113

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Hays	8,389	12	100,008
Hikma	437	229	100,078
Hiscox	720	139	100,015
IMI	445	225	100,023
Inchcape	1,010	99	100,033
IntermediateCapital	359	279	100,010
VistryGroup	647	155	100,121
HowdenJoinery	889	113	100,105
Investec	1,375	73	100,040
JupiterFund	9,993	10	100,002
Lancashire	1,359	74	100,070
Marstons	25,786	4	100,002
Mitchells&Butlers	2,768	36	100,013
Moneysupermarket	3,464	29	100,021
NationalExpress	15,018	7	100,005
Ocado	2,590	39	100,009
Pagegroup	1,868	54	100,036
Pennon	1,369	73	100,030
Petrofac	62,651	2	100,001
PetsatHome	2,707	37	100,020
PhoenixHoldings	1,486	67	100,055
Redrow	1,158	86	100,071
Renishaw	216	463	100,064
Rightmove	1,486	67	100,018
RITCapital	429	233	100,145
Rotork	2,385	42	100,019
Savills	727	138	100,085
Serco	4,386	23	100,007
Smith	1,879	53	100,039
Spectris	273	367	100,257
SpiraxSarco	94	1,072	100,807
Fraser'sGroup	921	109	100,027
Tate&Lyle	1,324	76	100,011
TravisPerkins	1,008	99	100,080
TullowOil	24,301	4	100,001
Victrex	691	145	100,123
VMware	71	1,427	101,328
Weir	404	248	100,100
WHSmith	688	145	100,035
Wood	4,044	25	100,000
FRANCE			
AirFrance	1,095	91	100,087
Airbus	68	1,486	101,076
AXA	286	350	100,215
BNPParibas	143	700	100,037

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Carrefour	661	151	100,042
CreditAgric	674	148	100,078
Loreal	23	4,476	102,955
LVMH	13	7,869	102,299
SocieteGen	390	256	100,018
Vivendi	919	109	100,096
Total	141	711	100,233
Renault	181	554	100,334
Sanofi	102	987	100,691
Danone	157	640	100,513
Veolia	314	319	100,204
Vinci	90	1,122	100,970
Accor	233	430	100,138
AirLiquide	56	1,799	100,764
Atos	11,872	8	100,007
Bouygues	294	340	100,013
Capgemini	48	2,098	100,692
CompagniedeSaintGobain	119	844	100,419
CompagnieGenerale	257	390	100,261
Essilor	46	2,214	101,828
Kering	28	3,644	102,028
Legrand	97	1,040	100,833
PernodRicard	70	1,433	100,320
Publicis	91	1,103	100,370
Safran	45	2,241	100,845
SchneiderElectric	40	2,518	100,714
Sodexo	114	880	100,303
TechnipFMC	1,521	66	100,005
UnibailRodamco	119	841	100,067
Valeo	887	113	100,094
Orange	953	105	100,083
ADP	78	1,297	101,203
Alstom	549	182	100,148
Alten	86	1,175	101,046
Arkema	107	939	100,435
BIC	162	621	100,576
Biomerieux	100	1,005	100,539
Bollere	1,619	62	100,028
BureauVeritas	353	284	100,137
Casino	2,296	44	100,033
ChristianDior	14	7,379	103,306
DassaultSystem	258	388	100,058
Edenred	223	450	100,305
Eiffage	101	997	100,649
Eurazeo	120	838	100,593
EurofinsScientific	203	494	100,348

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Eutelsat	2,270	44	100,006
Faurecia	797	126	100,114
Covivio	198	507	100,313
Gaztransport&Technigaz	72	1,406	101,216
Gecina	103	974	100,287
Getlink	576	174	100,158
Hermes	4	23,269	93,077
Icade	423	237	100,095
Imerys	265	378	100,048
Ipsen	82	1,234	101,190
Ipsos	152	662	100,604
JCDecaux	468	214	100,066
KlepierreReit	354	283	100,072
Korian	4,536	22	100,017
Lagardere	426	235	100,081
Mercialys	836	120	100,097
Nexans	83	1,214	100,790
Nexity	998	100	100,059
PlasticOmnium	958	104	100,005
RemyCointreau	116	865	100,285
Rexel	365	274	100,105
Rubis	330	304	100,253
Scor	379	264	100,130
SES	1,911	52	100,047
Teleperformance	82	1,232	101,034
Thales	59	1,711	100,950
Ubisoft	470	213	100,137
Wendel	109	924	100,732
CGG	18,411	5	100,003
Soitec	86	1,163	100,011
GERMANY			
AllianzAG	36	2,850	102,615
Adidas	43	2,378	102,269
BayerAG	348	288	100,184
BASFAG	202	495	100,019
BMW	103	971	100,028
Commerzbank	622	161	100,144
Daimler	139	723	100,546
Daimler Truck	196	510	100,050
DeutschBank	578	173	100,082
DeutschPost	230	435	100,120
E.ON	743	135	100,036
Lufthansa	1,535	65	100,035
DTTelekom	385	260	100,136
DTBoerse	48	2,087	100,180

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SAP	49	2,055	100,699
Siemens	52	1,936	100,692
Volkswagen	81	1,245	100,843
Infineon	262	382	100,175
Beiersdorf	68	1,487	101,095
Continental	154	651	100,252
FreseniusMedical	255	393	100,304
Fresenius	320	313	100,088
Heidelbergcement	94	1,066	100,214
Henkel	126	795	100,213
Merck	61	1,655	100,982
MRG	21	4,873	102,338
Prosiebensat	1,334	75	100,042
Thyssenkrupp	2,164	46	100,023
AarealBank	275	364	100,183
Leoni	261,165	-	100,000
Vonovia	336	298	100,167
RWE	279	359	100,158
Aixtron	484	207	100,075
Aurubis	118	853	100,685
BilfingerBerger	187	537	100,448
Brenntag	143	700	100,092
CarlZeiss	140	719	100,657
Ceconomy	3,089	32	100,029
DeutscheEuroshop	398	252	100,145
Pfandbriefbank	1,649	61	100,032
Duerr	446	224	100,073
Fraport	186	538	100,094
Freenet	362	277	100,195
FuchsPetrolub	218	460	100,334
GEA	228	440	100,284
Gerresheimer	92	1,092	100,447
HannoverRe	40	2,535	101,392
Hochtief	86	1,165	100,195
HugoBoss	223	449	100,122
Jungheinrich	289	346	100,082
K&S	729	137	100,050
Krones	76	1,330	101,099
Lanxess	394	254	100,216
LEG	117	857	100,325
Morphosys	136	737	100,273
MTU	37	2,767	102,369
Nordex	750	133	100,101
Norma	517	194	100,139
Porsche	212	472	100,031
Puma	211	475	100,193

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QIEN	241	416	100,175
Rational	12	8,440	101,283
Rheinmetall	18	5,625	101,255
Salzgitter	483	207	100,079
SGL	1,412	71	100,021
SMASolar	337	297	100,115
Software	245	410	100,337
Suedzucker	651	154	100,028
Symrise	80	1,260	100,779
T-Immobilien	650	154	100,052
UnitedInternet	444	226	100,183
Wacker	89	1,134	100,920
Zalando	391	256	100,201
NETHERLANDS			
Heineken	102	988	100,814
Relx	216	463	100,098
AholdDelhaize	327	307	100,254
Aegon	1,548	65	100,053
KPN	2,537	39	100,014
Philips	373	268	100,055
ArcelorMittal	424	236	100,147
ABNAMRO	578	173	100,142
AalbertsIndustries	233	430	100,100
AkzoNobel	159	630	100,193
ASMLHolding	10	10,808	108,076
Vopak	236	425	100,317
NNGroup	204	490	100,016
RandstadHolding	210	477	100,098
SBM	641	156	100,104
WoltersKluwer	60	1,679	100,721
ING	553	181	100,109
Arcadis	155	648	100,470
ASM	13	7,802	101,431
BAM	2,190	46	100,027
Eurocommercial	403	248	100,080
Fugro	394	254	100,022
OCI	388	258	100,069
PostNL	7,432	13	100,006
TomTom	1,658	60	100,034
Wereldhave	681	147	100,093
SPAIN			
Santander	2,044	49	100,045
BBVA	949	105	100,005
Repsol	629	159	100,088

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Iberdola	771	130	100,032
Telefonica	2,309	43	100,031
BancodeSabadell	4,881	20	100,015
Inditex	202	497	100,438
Mapfre	4,297	23	100,012
IAG	4,407	23	100,017
Caixabank	1,804	55	100,031
Acciona	85	1,177	100,057
Acerinox	931	107	100,069
ACS	236	425	100,226
Aena	48	2,092	100,403
Amadeus	145	691	100,126
Bankinter	1,195	84	100,011
Cellnex	294	340	100,093
Enagas	703	142	100,134
Endesa	507	198	100,182
Ferrovial	248	404	100,221
NaturgyEnergy	439	228	100,085
Grifols	1,072	93	100,025
IndraSistemas	482	208	100,136
Inmobiliaria	1,639	61	100,053
MeliaHotels	1,182	85	100,080
MerlinProperties	860	116	100,011
RedElectrica	564	177	100,080
TecnicasReunidas	735	136	100,105
Viscofan	151	665	100,355
Almirall	971	103	100,066
EbroFoods	590	170	100,046
Sacyr	2,698	37	100,030
SWITZERLAND			
Nestle	98	1,024	100,399
Novartis	94	1,067	100,305
UBS	329	304	100,081
Roche	38	2,666	101,296
SwissRe	85	1,185	100,732
Adecco	292	343	100,070
Richemont	65	1,549	100,660
Givaudan	2	47,492	94,983
JuliusBaer	173	579	100,101
Holcim	113	887	100,270
Lonza	19	5,510	104,698
SGS	112	894	100,169
Sika	36	2,838	102,172
Swatch	49	2,066	101,232
SwissLife	14	7,280	101,913

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Swisscom	18	5,638	101,485
ZurichInsurance	20	5,246	104,917
ABB	180	556	100,114
AMS	6,805	15	100,007
BBBiotech	230	436	100,323
Clariant	613	163	100,010
DKSH	145	691	100,130
Dufry	256	392	100,264
EMS	13	8,229	106,981
GAM	40,223	2	100,002
Kuehne&Nagel	34	2,955	100,460
Logitech	107	942	100,769
Oerlikon	1,821	55	100,004
Sonova	33	3,096	102,171
Temenos	143	702	100,456
GREECE			
PiraeusBank	2,523	40	100,028
AlphaBank	5,687	18	100,012
NBG	1,175	85	100,002
HTO	692	145	100,116
Eurobank	4,412	23	100,010
Jumbo	337	297	100,170
OPAP	615	163	100,080
PPC	810	123	100,001
EEE	287	350	100,316
Mytilineos	253	397	100,387
MotorOil	395	253	100,125
ITALY			
IntesaSanpaolo	2,557	39	100,034
UniCredit	249	403	100,232
Stellantis	500	200	100,123
Eni	630	159	100,102
Enel	1,373	73	100,060
TelecomItalia	39,022	3	100,001
BancoBPM	1,440	69	100,059
AssicurazioniGenerali	383	262	100,223
Snam	2,205	45	100,025
Mediobanca	644	155	100,044
UnipolSai	3,613	28	100,001
Saipem	3,937	25	100,010
Mediaset	2,201	45	100,036
Unipol	956	105	100,006
A2A	4,881	20	100,015
STMicroelectronics	240	418	100,259

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Terna	1,257	80	100,022
Postelitaliane	753	133	100,085
BuzziUnicem	249	402	100,108
Salvatore	1,080	93	100,039
Moncler	162	620	100,382
FinecoBank	635	158	100,136
Ferrari	24	4,309	103,422
Italgas	1,965	51	100,048
CNHIndustrial	827	121	100,014
BancaGenerali	244	410	100,101
Tenaris	629	159	100,036
Prysmian	156	645	100,589
BancaMediolanum	865	116	100,068
Leonardo	405	247	100,200
BPERBanca	1,791	56	100,035
Brembo	873	115	100,014
Recordati	188	534	100,387
DavideCampari	1,042	96	100,030
Azimut	405	247	100,067
DeLonghi	289	346	100,035
ERG	385	260	100,073
Iren	4,646	22	100,003
Webuild	4,277	23	100,014
Amplifon	273	367	100,140
AnimaHolding	1,894	53	100,017
MontedeiPaschi	1,854	54	100,045
BrunelloCucinelli	99	1,011	100,128
DiaSorin	92	1,097	100,900
Fincantieri	1,828	55	100,052
Hera	2,836	35	100,027
Interpump	219	457	100,051
JuventusFC	3,808	26	100,025
Pirelli&C	1,608	62	100,017
Saras	5,638	18	100,014
Technogym	942	106	100,010
BELGIUM			
Engie	650	154	100,102
ABInbev	165	608	100,399
Ackermans	56	1,811	101,423
Ageas	212	472	100,053
APERAM	354	283	100,188
Bekaert	229	438	100,311
Bpost	3,191	31	100,016
Telenet	431	232	100,055
Cofinimmo	156	642	100,222

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Colruyt	202	496	100,106
BruxellesLambert	135	743	100,355
Galapagos	395	254	100,252
KBC	137	732	100,328
Ontex	1,114	90	100,057
Proximus	1,199	83	100,050
Sofina	42	2,416	101,453
Solvay	272	368	100,132
UCB	66	1,532	101,086
Umicore	644	156	100,146
Dieteren	44	2,278	100,219
TessenderloChemie	384	261	100,086
PORTUGAL			
BancoComercial	25,311	4	100,003
EDP	2,540	39	100,021
CorticeiraAmorim	976	103	100,048
EDPRenovaveis	670	149	100,015
Mota-Engil	2,581	39	100,012
GalpEnergia	454	220	100,078
JeronimoMartins	478	209	100,087
NOS	2,705	37	100,009
Navigator	2,382	42	100,015
Semapa	628	159	100,101
Sonae	10,254	10	100,007
SWEDEN			
Ericsson	1,635	61	100,024
SEB	682	147	100,119
SSAB	1,833	55	100,036
SCA	693	144	100,068
Volvo	397	253	100,249
H&M	623	161	100,006
NordeaBank	833	120	100,119
Sandvik	500	200	100,047
TeliaSonera	3,752	27	100,018
AlfaLaval	229	438	100,313
AssaAbloy	359	279	100,089
AstraZeneca	67	1,513	101,360
AtlasCopco	542	185	100,085
Boliden	307	326	100,096
Electrolux	1,242	81	100,056
Gefinge	592	169	100,032
Investor	370	270	100,074
Kinnevik	1,211	83	100,006
Securitas	1,008	99	100,071

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Skanska	563	178	100,063
SKF	502	199	100,070
SvenskaHandelsbanken	1,042	96	100,012
Swedbank	487	206	100,149
Tele2	1,030	97	100,067
Autoliv	94	1,070	100,548
Essity	391	256	100,178
Betsson	823	122	100,101
BillerudKorsnas	1,094	91	100,048
Castellum	812	123	100,116
Elekta	1,607	62	100,036
Fabege	1,289	78	100,009
Hexagon	885	113	100,023
Holmen	257	389	100,015
Hufvudstaden	837	120	100,034
Husqvarna	1,226	82	100,072
Industrivarden	299	335	100,309
IntrumJustitia	3,458	29	100,027
Loomis	389	258	100,210
Millicom	414	242	100,002
ModernTimes	1,216	82	100,028
NCC	765	131	100,032
Peab	1,535	65	100,004
Ratos	2,902	34	100,012
LundinEnergy	13,964	7	100,004
Sobi	388	258	100,096
Trelleborg	250	401	100,162
FINLAND			
Outokumpu	2,628	38	100,022
Nokia	2,525	40	100,025
Fortum	644	155	100,058
Cargotec	201	498	100,051
Sampo	230	436	100,321
UPM-Kymmene	283	354	100,217
Kone	193	518	100,039
Konecranes	168	598	100,441
NokianTyres	1,166	86	100,052
Orion	222	451	100,109
MetsoOutotec	907	110	100,089
Valmet	345	290	100,093
Tieto	493	203	100,180
Kesko	548	183	100,145
Huhtamaki	241	416	100,214
StoraEnso	709	141	100,093
Elisa	218	460	100,262

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Wartsila	508	197	100,160
Neste	515	194	100,019
Metsa	1,265	79	100,022
Kemira	399	251	100,220
NORWAY			
NorskHydro	1,528	65	100,024
PGS	11,609	9	100,007
Aker	381	263	100,157
GriegSeafood	1,678	60	100,055
GoldenOcean	702	143	100,117
DNB	493	203	100,061
DNO	9,115	11	100,000
NorwegianAir	9,701	10	100,002
Gjensidige	540	185	100,016
Mowi	593	169	100,004
Orkla	1,231	81	100,034
Schibsted	324	309	100,249
BW	531	188	100,030
Storebrand	956	105	100,021
Equinor	342	293	100,077
Subsea	516	194	100,101
Telenor	867	115	100,025
TGSNOPEC	801	125	100,096
YaraInternational	345	290	100,111
AkerSolutions	2,323	43	100,003
Bakkafrost	193	519	100,083
LeroySeafood	2,450	41	100,016
Salmar	189	531	100,366
AUSTRIA			
OMV	220	455	100,015
Voestalpine	356	281	100,151
ErsteGroupBank	199	504	100,352
Immofinanz	350	286	100,128
RaiffeisenBank	528	190	100,133
Andritz	162	620	100,488
CAImmobilien	294	340	100,013
OesterreichischePost	306	328	100,262
SchoellerBleck	239	418	100,011
TelekomAustria	1,036	97	100,078
UNIQA	1,136	88	100,044
Verbund	121	833	100,763
WienerBerger	290	345	100,127
BRAZIL			

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Ambev	4,820	21	100,015
BancoBradesco	4,475	22	100,016
Gerdau	3,004	33	100,033
BRF	2,428	41	100,034
ItauUnibanco	1,667	60	100,020
PetroleoBra	683	147	100,094
Nu Holdings	837	120	100,022
Vale	864	116	100,051
CANADA			
AgnicoEagleMines	148	680	100,581
AuroraCannabis	2,050	49	100,040
BankofMontreal	118	848	100,088
BankofNovaScotia	221	454	100,312
BarrickGold	578	173	100,052
BauschHealth	1,398	72	100,027
Brookfield	257	390	100,127
CanadianImperialBank	207	484	100,178
CanadianNationalRailway	84	1,191	100,044
CanadianNaturalResources	276	364	100,354
CanadianPacificRailway	124	807	100,031
Canopy	1,541	65	100,011
CenovusEnergy	498	201	100,048
Cronos	4,320	23	100,008
Enbridge	279	359	100,035
Franco-Nevada	82	1,227	100,630
KinrossGold	1,206	83	100,038
MagnaInternational	236	425	100,324
Manulife	374	268	100,251
Nutrien	197	509	100,362
PembinaPipeline	266	376	100,069
RestaurantBrands	144	699	100,692
RogersCommunications	273	368	100,355
RBC	92	1,090	100,262
SandstormGold	1,778	56	100,013
Shopify	150	668	100,245
SunLife	203	494	100,353
SuncorEnergy	257	389	100,063
TCEnergy	263	381	100,216
TeckResources	199	503	100,027
Telus	665	151	100,149
ThomsonReuters	60	1,686	101,184
Toronto-Dominion	180	557	100,188
WasteConnections	57	1,776	101,226
WheatonPreciousMetals	184	545	100,243

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